

Volunteer Agreement and Release

I wish to volunteer my services to various community service organizations and projects through you, Hands On Birmingham, Inc., an Alabama nonprofit corporation ("Hands On Birmingham"). In consideration of your locating, arranging, coordinating and/or making available volunteer opportunities, I hereby agree and release you as follows:

I acknowledge and agree that the nature of the volunteer services which are typically performed by Hands On Birmingham volunteers, and which may be performed by me as a Hands On Birmingham volunteer, may involve (a) physical activity (including without limitation work with heavy tools and materials), (b) contact with unidentified and unfamiliar persons, (c) travel to and from various unspecified locations, and (d) other potential risk of injury. Notwithstanding the preceding sentence, I willingly and freely agree to volunteer and hereby assume any and all risk, with respect to any liability of Hands On Birmingham for such risk, including without limitation risk of any accident or injury to person or property which I may sustain in connection with my participation as a Hands On Birmingham volunteer or in any Hands On Birmingham related project or activity.

I hereby release you and your directors, officers, partners, agents, employees, successors, assigns, licensees, sponsors, donors, volunteers, representatives, guests and affiliates (collectively, the "Hands On Birmingham Related Parties") from and covenants not to sue you or any Hands On Birmingham Related Party for, any and all claims and causes of action, whether known or unknown, arising out of, based upon or relating to my participation as a Hands On Birmingham volunteer or in any Hands On Birmingham related activity or project. I hereby acknowledge that Hands On Birmingham is an organization involved in assisting organizations and associations which may from time to time be involved with child care and related matters. I hereby confirm, represent and warrant that I have never been convicted of a violent crime, child abuse or neglect, child pornography, child abduction, kidnapping, rape or sexual offense, nor have I ever been ordered by a court to receive psychiatric or psychological treatment in connection herewith.

I further irrevocably grant to Hands On Birmingham, its assigns and successors, my consent and full right to use my name, photograph, likeness, image, voice and biography in any and all media, publications, advertising, and publicity, in connection with my participation hereunder.

This release shall insure to your benefit, as well as to the benefit of your successors, licensee, agents, employees, affiliates and assigns. This release shall be governed by the laws of the State of Alabama.