

Volunteer Agreement and Release

I, the undersigned, wish to volunteer my services to one or more community service organizations or projects through or with United Way of Central Alabama, Inc. ("UWCA") or one of its affiliates. In consideration of UWCA locating, arranging, coordinating or making available volunteer opportunities, I hereby agree as follows:

Risks. I acknowledge and agree that the volunteer services which are typically performed by UWCA volunteers, and which I may perform as a volunteer, may involve (a) physical activity (including work with heavy tools and materials), (b) contact with unidentified and unfamiliar persons, (c) travel to and from various unspecified locations, and (d) other potential risk of injury. I willingly and freely agree to volunteer and hereby assume any and all risk and liability in connection with my participation as a UWCA volunteer or in any related project or activity, including without limitation risk of any accident or injury to person or property which I may sustain or which I may cause.

Release of Liability. I hereby release UWCA and its directors, officers, partners, agents, employees, successors, assigns, licensees, sponsors, donors, volunteers, representatives, guests and affiliates (collectively, the "UWCA Related Parties") from, and covenant not to sue any UWCA Related Party for, any and all liability, claims and causes of action, whether known or unknown, arising out of, based upon or relating to my participation as a UWCA volunteer or in any related activity or project.

Children and Criminal History. I acknowledge that UWCA is involved in working with or assisting organizations and associations which may from time to time be involved with child care and related matters. I hereby confirm, represent and warrant that I have never been convicted of a violent crime, child abuse or neglect, child pornography, child abduction, kidnapping, rape or sexual offense, nor have I ever been ordered by a court to receive psychiatric or psychological treatment in connection with any of the foregoing.

Abuse and Harassment. UWCA strives to promote and maintain an environment free of abuse, discrimination, and harassment of any kind. I will not engage in racist, sexist, ethnic, or other offensive jokes or comments or inappropriate physical contact or any other type of unlawful abuse, discrimination, or harassment, no matter the context or audience. Furthermore, I will report any abuse, discrimination, or harassment that I experience or witness, and I understand that I may do so by contacting any UWCA representative or anonymously by calling 1-855-506-0302. All allegations or claims of abuse, harassment or discrimination will be fully investigated, and UWCA will not retaliate in any way against persons making such reports or allegations.

Consent for Pictures or Media. I further irrevocably grant to UWCA and its assigns and successors my consent and full right to use my name, photograph, likeness, image, voice and biography in any and all media, publications, advertising, and publicity, in connection with my participation as a volunteer.

Confidentiality. I understand in the course of working as a volunteer that I may have access to information regarding individuals seeking assistance or otherwise participating in programs, or to other information that UWCA may deem confidential. I agree that I shall not disclose to anyone any such information for any reason unless required by that particular program or by law.

This Agreement and Release shall inure to UWCA's benefit, as well as to the benefit of its successors, licensee, agents, employees, affiliates and assigns. This Agreement and Release shall be governed by the laws of the State of Alabama.