



UWCA: Community Initiatives Volunteer Application and Agreement

Please submit your completed application to Ashley Lemsky via email at alemsky@uwca.org or mail to UWCA, P.O. Box 320189, Birmingham, AL 35232. Please contact Ashley Lemsky with any questions.

Contact Information

Name	
Street Address	
City/State/ZIP Code	
Home Phone	
Cell Phone	
Email Address	
Date of Birth	
Emergency Contact Name	
Emergency Contact Relationship	
Emergency Contact Phone	
Medical conditions or allergies you would like to inform us about?	

What is your preferred method of contact? *Select all that apply.*

☐ Phone call

☐ Text

☐ Email

Volunteer Position(s)

What volunteer position are you interested in?

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Schedule Availability

When would you like to volunteer?

☐ Monday

☐ Tuesday

☐ Wednesday

☐ Thursday

☐ Friday

How often would you like to volunteer?

☐ Once/month

☐ Twice/month

☐ Once/week

☐ Other

Source of Volunteer Opportunity

How did you hear about this volunteer opportunity?

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Our Policies

It is the policy of this organization to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability. All volunteers must complete a background screening prior to serving in the program.

Volunteer Agreement and Release

I, the undersigned, wish to volunteer my services to one or more community service organizations or projects through or with United Way of Central Alabama, Inc. ("UWCA") or one of its affiliates. In consideration of UWCA locating, arranging, coordinating, or making available volunteer opportunities, I hereby agree as follows:

Risks. I acknowledge and agree that the volunteer services which are typically performed by UWCA volunteers, and which I may perform as a volunteer, may involve (a) physical activity (including work with heavy tools and materials), (b) contact with unidentified and unfamiliar persons, (c) travel to and from various unspecified locations, and (d) other potential risk of injury, including exposure to the COVID -19 virus and other diseases, as partially described in the attached COVID-19 and Health Procedures Addendum I willingly and freely agree to volunteer and hereby assume any and all risk and liability in connection with my participation as a UWCA volunteer or in any related project or activity, including without limitation risk of any accident or injury to person or property which I may sustain or which I may cause.

Release of Liability. I hereby release UWCA and its directors, officers, partners, agents, employees, successors, assigns, licensees, sponsors, donors, volunteers, representatives, guests and affiliates (collectively, the "UWCA Related Parties") from, and covenant not to sue any UWCA Related Party for, any and all liability, claims and causes of action, whether known or unknown, arising out of, based upon or relating to my participation as a UWCA volunteer or in any related activity or project.

Children and Criminal History. I acknowledge that UWCA is involved in working with or assisting organizations and associations which may from time to time be involved with childcare and related matters. I hereby confirm, represent and warrant that I have never been convicted of a violent crime, child abuse or neglect, child pornography, child abduction, kidnapping, rape or sexual offense, nor have I ever been ordered by a court to receive psychiatric or psychological treatment in connection with any of the foregoing.

Abuse and Harassment. UWCA strives to promote and maintain an environment free of abuse, discrimination, and harassment of any kind. I will not engage in racist, sexist, ethnic, or other offensive jokes or comments or inappropriate physical contact or any other type of unlawful abuse, discrimination, or harassment, no matter the context or audience. Furthermore, I will report any abuse, discrimination, or harassment that I experience or witness, and I understand that I may do so by contacting any UWCA representative or anonymously by calling 1-855-506-0302. All allegations or claims of abuse, harassment or discrimination will be fully investigated, and UWCA will not retaliate in any way against persons making such reports or allegations.

Consent for Pictures or Media. I further irrevocably grant to UWCA and its assigns and successors my consent and full right to use my name, photograph, likeness, image, voice and biography in any and all media, publications, advertising, and publicity, in connection with my participation as a volunteer.

Confidentiality. I understand in the course of working as a volunteer that I may have access to information regarding individuals seeking assistance or otherwise participating in programs, or to other information that UWCA may deem confidential. I agree that I shall not disclose to anyone any such information for any reason unless required by that particular program or by law.

This Agreement and Release shall inure to UWCA's benefit, as well as to the benefit of its successors, licensee, agents, employees, affiliates and assigns. This Agreement and Release shall be governed by the laws of the State of Alabama.

I have read the statement above and fully understand its contents.

Signature	
Participant's Name (printed clearly)	
Date	

Volunteer Agreement and Release-COVID-19 and Health Procedures Addendum

The COVID-19 virus continues to disrupt in-person gatherings around the world. The safety of its volunteers, staff, and clients is extremely important to the United Way of Central Alabama, but UWCA cannot guarantee safety in all circumstances. In addition to the risks stated in the Volunteer Agreement and Release, I understand that:

- (1) There is no cure for the COVID-19 virus;
- (2) The COVID-19 virus can be transmitted in a number of ways and that coming into close contact with other persons increases the risk of transmission; and
- (3) The COVID-19 virus can be spread by persons who do not feel sick or have any symptoms of the COVID-19 illness.

In order to protect myself and others, I agree to follow Center of Disease Control (CDC) and local health district guidelines and UWCA policies and procedures for social distancing to reduce the spread of Novel Coronavirus, or COVID-19. This will require me to:

- (1) maintain six (6) feet of distance between myself, fellow volunteers, UWCA staff, and all other persons as much as possible;
- (2) wear masks or cloth face coverings to reduce the risk of exposure to myself and others;
- (3) wash or sanitize my hands after using the restroom, sneezing, and coughing, and before eating or preparing meals or other materials or supplies for distribution;
- (4) wear and utilize sterile gloves as directed by UWCA representatives; and
- (5) take other precautions as directed by UWCA representatives.

I also will stay at home if:

- (1) I am feeling ill or exhibit any symptoms of COVID-19 illness;
- (2) I have had close contact with a sick person or anyone who has tested positive for the COVID-19 virus in the last 14 days; or
- (3) I have tested positive for the COVID-19 virus, unless I present a doctor's note stating that I have recovered and am not at risk of infecting other persons).

I will also promptly notify staff if I feel ill while I am volunteering.

Failure to comply with these written instructions or oral instructions from staff may result in my volunteer privileges being removed and I may be asked to leave the premises.

My signature below indicates my understanding of and agreement to the matters discussed above.

Signature	
Participant's Name (printed clearly)	
Date	

Thank you for your willingness to serve!